

# TREA

ventures

TREA Ventures is a Company Builder focusing on technology ventures that are accelerating paradigm shifts.

At one of our portfolio firms, which is building THE Swiss SaaS Platform to consolidate its industry, we are recruiting a

## HEAD DEVELOPMENT TEAM (f/m)

100% in Zürich

### ABOUT THE JOB

- You will be responsible to building and leading the software development team to produce high quality software in the real estate market
- One of your main challenges will be to address technical debt and improve performance challenges with the current setup. Therefore, you must feel comfortable to make decisions under resource constraints given by the startup environment and being able to find the fitting tradeoffs
- You will oversee the software engineering part of the company
- You will be working in a fast-changing environment, where traction both on product and business is everything
- You will be responsible for future architecture decisions and act as a mentor, developer and go-to person for questions about the architecture, feasibility and implementation of software solutions
- If you ever wanted a chance to prove you can get things done, benefit from your skills and eventually become part of the leadership team. This is it

## YOUR RESPONSIBILITIES

- Building, managing and scaling a strong software development team
- Help to enable a flawless collaboration between the development team and the business side of the company
- Permanently refactoring the MVP product as the business continues to grow
- Taking responsibility for the technical part of the platform
- Being the lead developer, architect and mentor for the development team
- Work closely with the chief product to ensure product development traction is given

## REQUIREMENTS

- 2+ years of experience as startup development team lead, proven track record
- Strong leadership and communication skills with both on-site and nearshore teams
- Expert Skills in PHP/Symfony/Twig, experience with MVPs
- Knowhow on designing a scalable, mid-size SaaS solution. As mentioned, your main challenge will be to address technical debt while implementing new features, separate frontend from backend, transform the current architecture towards a more modular one
- Ability to get things done, and ship in adverse conditions
- Entrepreneurial mindset, pragmatic, motivation to shape a growing startup
- Fluency in English, German a big plus

## WE OFFER

- Flexible working hours
- Opportunity to further develop a SaaS solution for an untapped market potential, ready to grow
- Fair salary including performance components

## A FIT?

Then we look forward to receiving your application



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